

Donna Clarice Bird
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EMPLOYMENT HISTORY

Director of Faculty Development Initiatives, University of Southern Maine, Portland, ME, July 2003-present, major responsibilities include:

- Organizing the annual New Faculty Orientation
- Preparing the Faculty Handbook and related faculty development resource materials
- Managing the annual promotion and tenure process
- Developing and maintaining the faculty resources pages on the Provost's Office website
- Providing staff support to the Classroom Improvement Committee, the Russell Chairs and the Trustee Professors
- Providing staff support to the processes for selecting the Russell Chairs, the Trustee Professors and the biennial Gloria S. Duclos Convocation themes

Director, Center for Teaching, University of Southern Maine, Portland, ME, July 2001-present, major responsibilities include:

- Organizing and promoting faculty workshops and conferences on topics related to teaching and learning
- Administering small internal grants related to teaching enhancement and community building between students and faculty
- Staffing the Center for Teaching Advisory Board
- Managing the process for selecting the recipients of the annual Provost's Fellowships for Teaching Excellence and working with the fellows to carry out proposed programming
- Coordinating and supporting service-learning and civic engagement activities
- Supporting the development of the scholarship of teaching and learning in USM departments
- Developing and maintaining the Center for Teaching website

Adjunct Assistant Professor, Sociology Department, University of Southern Maine, Portland, ME, August 1992-present, responsibilities include:

- Developing and teaching undergraduate courses in sociology, including: Introduction to Sociology; Organizations, Individuals and Society; Politics and Society; Qualitative Research Methods; School and Society; and Leisure and Consumption under Global Capitalism
- Overseeing independent studies
- Advising undergraduate students
- Participating in departmental business, including curriculum development

Research Assistant to Research Associate, Edmund S. Muskie School of Public Service (formerly the Muskie Institute of Public Affairs), Portland, ME, March 1993-December 2001, selected activities included:

- *Maine Rural Health Research Center (Federal Office of Rural Health Policy), 1993-2001*
 - conducting and directing research related to the provision of mental health services in rural communities
 - overseeing the development and maintenance of an internet database of current rural health services research projects
- *National Research Initiative (United States Department of Agriculture), 1997-2000*
 - co-directing a national study of the effects of local hospital transitions on rural economic development

- *Oral Health Access Report (Maine Department of Human Services), 2000-2001*
-preparing a comprehensive overview of oral health access issues and needs for the Maine Legislature's Joint Standing Committee on Health and Human Services
- *Oasis Health Network Needs Assessment (Bingham Foundation), 1998-1999*
-designing and conducting a needs assessment
-developing interview guides
-overseeing and conducting individual interviews with community leaders and focus group interviews with current and potential clients of the Oasis Free Clinic
- *Maine Kids Count (Annie E. Casey Foundation), 1994-1997*
-developing a statewide child well-being status report
- *Maine Rural Managed Care Demonstration Project (Agency for Health Care Policy and Research), 1997*
-developing county- and town-level health care needs assessments
- *Cumberland County Child Health Initiative (Robert Wood Johnson Foundation), 1993-1996*
-developing annual county- and town-level child well-being reports

Other responsibilities included:

- Overseeing the work of graduate assistants in the Health Policy and Management Program and undergraduate interns from the USM Sociology Department
- Developing proposals for funding of research and technical assistance projects

Research Consultant, Edmund S. Muskie Institute of Public Affairs, Portland, ME, June 1992-February 1993, responsibilities included:

- *Homeless Youth of Cumberland County (National Institutes of Mental Health)*
-analyzing data from street program intake forms
-developing coding sheets and coding schema for project
- *Maine Rural Health Research Center (Federal Office of Rural Health Policy)*
-reviewing literature on rural mental health and primary care
-preparing an annotated bibliography

Planning Director, United Way of the Capital Area, Hartford, CT, April 1989-May 1992, responsibilities included:

- Evaluating agency program performance
- Providing management assistance to funded agencies
- Developing corporate and statewide environmental scans
- Assessing community needs for health and human services
- Administering Emergency Food and Shelter Program (FEMA) funds
- Developing and implementing an agency certification program for donor designation

Independent consultant, Dancing the Vision, Albany, NY, January 1986-March 1989, responsibilities included:

- Developing strategic plans and needs assessments for clients, primarily health care facilities
- Preparing grant and certificate of need applications for clients, primarily health care facilities and community groups proposing to establish health care facilities
- Facilitating retreats and program planning meetings
- Providing training to non-profit boards of directors

Primary Care Planner, Health Systems Agency of Northeastern New York, Albany, NY, May 1985-December 1987, responsibilities included:

- Conducting regional planning for primary health care services
- Coordinating implementation activities at a variety of sites
- Developing small area analyses for primary care needs and resources

Senior Health Planner, Health Systems Agency of Northeastern New York, Albany, NY, January 1979-May 1985, responsibilities included:

- Providing staff support to sub-area councils and committees
- Writing portions of agency plans
- Providing technical assistance to health care facilities and community groups

Adjunct Instructor, Russell Sage College Evening Division, Albany, NY, January 1984-May 1988, responsibilities included:

- Developing and teaching masters-level courses in health services administration, including Introduction to Health Administration and Alternative Futures for the Health Care System (a special topics course that I developed)

Adjunct Instructor, Skidmore College University Without Walls Program, Saratoga Springs, NY, September 1986-December 1990, responsibilities included:

- Advising non-traditional undergraduate students in health studies programs
- Overseeing independent studies co-designed with students

Development Coordinator, Whitney M. Young Jr. Community Health Center, Albany, NY, September 1977-January 1979, responsibilities included:

- Preparing grant and certificate of need applications
- Supervising data processing department staff
- Organizing health fairs and other patient education campaigns

Health Planner, New York State Health Planning Commission, Albany, NY, December 1976-September 1977, responsibilities included:

- Reviewing certificate of need applications
- Developing a framework for the establishment of the State Health Coordinating Council

Intern, New York State Health Research Council, Albany, NY, April 1976-November 1976, responsibilities included:

- Surveying graduates of NY State's family practice residency programs
- Reviewing applications for research grant funds

OTHER PRIOR EMPLOYMENT

- Program Announcer, WQBK-FM, Rensselaer, NY, 1975-1981
- Purchasing Agent & Product Designer, Cooper-Kenworthy, Inc., Providence, RI, 1975
- Assembler, Van Dell Jewelry Manufacturing, Providence, RI, 1974
- Department Manager, Wieboldt's Department Store, Oak Park, IL 1973
- Retail Sales & Stock Clerk, Cliveden Yarns, Philadelphia, PA, 1973
- Shift Supervisor & Ombudsman, University Food Services, Brown University, Providence, RI, 1972
- Retail Sales Clerk and Customer Service Representative, Sears, Roebuck and Company, Cincinnati, OH, 1966-1971

EDUCATIONAL BACKGROUND

- Ph.D. in Sociology, University of Connecticut, Storrs, CT, December 2001
 - Area Specializations in Medical Sociology and Social Movement Theory
 - Dissertation topic: "Determinants of State-Level Health Care Reform Policies, 1988-1994"
- M.A. in Sociology, University of Connecticut, Storrs, CT, 1991
- M.A. in Planning, Goddard College, Plainfield, VT, 1985
- M.S. in Administration, Union College, Schenectady, NY, 1977
- A.B. in Human Studies, Brown University, Providence, RI, 1972
 - Elected to Phi Beta Kappa, 1971

PUBLICATIONS

Colgan, C.S., Bird, D.C., Ziller, E., Hartley, D., Lapping, M., Leighton, A., and Filyushkin, I. (forthcoming) *Effects of Local Hospital Transitions on Rural Economic Development*. Portland, ME: Maine Rural Health Research Center.

Lambert, D., Gale, J., Bird, D., and Hartley, D. (2003). "Medicaid Managed Behavioral Health in Rural Areas." *The Journal of Rural Health*, 19(1), 22-32.

Bird, D.C., Dempsey, P, and Hartley, D. (2001). *Addressing Mental Health Workforce Needs in Underserved Rural Areas: Accomplishments and Challenges*. Working Paper #23. Portland, ME: Maine Rural Health Research Center.

Lambert, D., Gale, J.A., Bird, D.C. and Hartley, D. (2000). *Medicaid managed behavioral health in rural areas*. Working Paper #24. Portland, ME: Maine Rural Health Research Center.

Hartley, D., Bird, D. C., and Dempsey, P. (1999). Rural mental health and substance abuse. In T. C. Ricketts (Ed.), *Rural health in the United States* (159-178). New York: Oxford University Press.

Bird, D.C., Hartley, D., Lambert, D., Coburn, A.F., and Beeson, Peter (1998). "Rural Models for Integrating Primary Care and Mental Health Services," *Administration and Policy in Mental Health*, 25(3), 287-308.

Lambert, D., Hartley, D., Bird, D., Ralph, R. O., & Saucier, P. (1998). *Medicaid mental health carve-outs: Impact and issues in rural areas*. (Working Paper #9). Portland, ME: University of Southern Maine, Edmund S. Muskie School of Public Service.

Hartley, D., Korsen, N., Bird, D. & Agger, M. (1998). "Management of Patients with Depression by Rural Primary Care Practitioners." *Archives of Family Medicine* 7, 139-145.

Maine Kids Count Data Book (1998). Augusta, ME: Maine Children's Alliance.

Lambert, D., Bird, D.C., Hartley, D., and Genova, N. (1996). *Integrating Primary Care and Mental Health Services*. Kansas City, MO: National Rural Health Association.

Bird, D.C., Lambert, D. and Hartley, D. (1995). *Rural Models for Integrating Primary Care, Mental Health, and Substance Abuse Treatment Services*. Working Paper #5. Portland, ME: Maine Rural Health Research Center.

A Profile of Cumberland County's Children (1995). Portland, ME: Case Management for Youth, Inc., and United Way of Greater Portland.

PRESENTATIONS

"Effects of Local Hospital Transitions on Rural Economic Development." New England Rural Health Round Table, Portsmouth, NH, October 1998.

"Strategies for Measuring and Increasing the Supply of Mental Health Professionals in Underserved Rural Areas." National Association for Rural Mental Health Annual Meeting, Portland, ME, July 1998.

"Nationalized Systems of Health Care in Canada, Great Britain, Sweden and Germany: Some Lessons for the United States." American Sociological Association Annual Meeting, Pittsburgh, PA, August 1992.

"Health Care for All? Perspectives on the Development of a National Health Care Program in the U.S. During the 1990s." American Public Health Association Annual Meeting, New York, NY, October 1990.

"Moving Toward Wholeness: Green Perspectives on Public Health Policy." World Future Society General Assembly, Washington, DC, July 1989 and American Public Health Association Annual Meeting, Chicago, IL, October 1989.

"Developing Consortia for Primary and Preventive Health Care Services Delivery in Rural Northeastern New York." American Public Health Association Annual Meeting, New Orleans, LA October 1987.

SERVICE

- Gloria S. Duclos Convocation Steering Committee Co-Chair, 2003-2004
- ASA Political Sociology Section web editor, 2003-2004
- *Journal of Student-Centered Learning*, reviewer, 2003-present
- *To Improve the Academy* reviewer, 2002-present
- *Teaching Sociology* reviewer, 2000-2005
- University of Southern Maine Professional Staff Senate, 2000-2004, Election Committee Chair, 2002-2004
- Editor, *Organizational Sociology Teaching Resource Guide*, American Sociological Association, 1998, 2002, Washington, DC
- Greenman Review, reviewer, 2001-present
- Portland Folk Club, Secretary, 1996, Portland, ME
- Provost's Writing Committee, 1995, University of Southern Maine, Portland, ME
- Portland Democratic City Committee, Secretary, 1994, Portland, ME
- East of the River Action for Substance Abuse Elimination, Board Secretary, 1991-92, Manchester, CT
- WRPI-FM, Program Announcer, 1982-1988, Rensselaer Polytechnic Institute, Troy, NY
- Honest Weight Food Co-op, Board Member, 1987-88, Albany, NY
- U.S. Green Party, Coordinator of Health Policy statement development, 1986-87, White River Junction, VT
- Action Linkage, Member and Board President, 1985-1990, Wickenburg, AZ and San Francisco, CA
- Performing Arts Loft, Board Member and President, 1980-1985, Albany, NY
- Capital District Community Gardens, Board Member and President, 1979-1983, Troy, NY
- Electronic Body Arts, Board Member, 1977-1979, Albany, NY

PROFESSIONAL MEMBERSHIPS

- American Sociological Association
-Sections on Political Sociology; Teaching and Learning Sociology; and Organizations, Occupations and Work
- Professional and Organizational Development (POD) Network
- American Educational Research Association