

CPS Meeting Minutes
April 26, 2007
9:00-10:00 AM

Attendance

Dan Philbrick (Chairperson), Jennie Beal (Secretary), Claudia Bailey, Jim Bradley, Paula Caggiula, Sandra Croft, Suzanne Frigon, Margaret Park, Terri Pelletier, Maureen Perry, Lyn Philbrick, Pauline Pierre, Pamela Roy, Luisa Scott, Danielle Sirois, Nancy Whitehouse, Larry Shewell-Woodbury

Reactions to Provost's Presentation—

- In about 2-3 weeks a Transition Management Team should have formed. It's unclear if it will only be comprised of LAC faculty/staff or representatives from the other campuses as well. Dan will email the Provost for clarification.
- The interim Provost has been chosen, but not yet announced. Zark's resignation will most likely be announced at the same time.
- It is suggested that anyone who has something legitimate to say/ask they should email the current Provost.
- Will there be a Dean, Associate Dean, and two Assistant Deans? There may be a Campus Administrator who will oversee the operation of the grounds/facilities.
- Clear communication is needed, so that everyone will know exactly what is going on. People are told things are in process when they're really not.
- It seems as though the LAC Leadership Team and the Provost's office have completely different ideas.
- The Provost's presentation was supposed to make people feel better, but some believe it made people feel worse.
- Zark's replacement (the Interim Dean) should be starting within three weeks. Some people are concerned that the Interim Dean was chosen without any input from the staff.
- Is someone from Ombuds coming here to "help" resolve staff conflict?
- Can the Leadership Team also be the Transition Management Team? Why are two separate committees needed?
- There is concern that perspective USM students are not being represented properly. The application process takes so long that some students are going elsewhere.
- Should there be an Admissions presence at LAC?
- There is a need for more accurate job descriptions. A lot of people are performing tasks that are outside of their job description. It is suggested that people no longer do anything beyond their current job description and/or do a reclassification review, so that the Provost's office will be made more aware that there is a problem. Are some people doing a job that doesn't need to be done?