

University of Maine System  
Supervisor Development Institute (SDI)

Developing Your Team

**Purpose**

The purpose of the *Developing Your Team* module is to provide supervisors with the building blocks needed to be an effective team leader, and to recognize ways in which the supervisor can help develop individual team members.

**Learning Objectives**

As a result of participating in the Developing Your Team module, supervisors will:

- Learn characteristics of teams
- Recognize how to balance both their team's task(s) and relationships/undercurrents among team members.
- Identify their own functional skills/strengths.
- Explore the stages of team development.
- Discuss leading for results and the key to delegation.
- Learn ways to develop individuals on their team.
- Receive tools to develop an action plan to help lead their team toward being a high-performing team.

