

University of Maine System
Supervisor Development Institute (SDI)

Legal & Policy Issues I: Equal Opportunity

Purpose

The purpose of the *Legal & Policy Issues I: Equal Opportunity* module is to provide supervisors with an overview of the legal and policy implications of equal opportunity, non-discrimination, and harassment laws.

Learning Objectives

As a result of participating in this module, supervisors will:

- Understand how equal opportunity relates to the workplace.
- Become aware of the laws and UMS policies regarding equal opportunity, illegal discrimination, and harassment in the workplace.
- Identify the role of the supervisor in harassment situations and discuss self-protection strategies.
- Learn campus resources for addressing equal opportunity issues and internal complaint procedures.

