

## ***HOLIDAY SCHEDULE FISCAL YEAR 2008***

<b>HOLIDAYS</b>	<b>DAY/DATE</b>	<b>DAY/DATE ALLOWED**</b>
<b><u>2008</u></b> (Leap Year)		
New Year's Day*	Tuesday, January 1	Tuesday, January 1
Martin Luther King Jr. Day	Monday, January 21	Monday, January 21
President's Day	Monday, February 18	Monday, February 18
Patriot's Day	Monday, April 21	Monday, April 21
Memorial Day*	Friday, May 30	Monday, May 26

\*Premium holiday pay; refer to collective bargaining agreements or employee handbooks.

\*\*Employees represented by collective bargaining agents will be governed by the provisions of their collective bargaining agreements.

It is important to remember that our faculty, staff, and students are from varied religious and cultural backgrounds which serve to enrich and strengthen our community. Any event scheduled on a major religious or cultural holiday can send a message of insensitivity or exclusivity to staff and students who cannot participate that day due to their religious beliefs. Therefore, please remind staff to avoid scheduling important meetings, exams, or other essential events on such dates whenever possible and to accommodate the observance of religious traditions for those staff and students who need to be absent for religious holidays throughout the year.

For planning purposes please note the following important religious holidays. Good Friday, the Friday before Easter Sunday, falls on March 21, 2008. For those of the Jewish faith, Rosh Hashanah (Jewish New Year) begins at sundown on September 12, 2007 and continues through sundown September 14, 2007. Yom Kippur (The Day of Atonement) begins at sundown on September 21, and concludes at sundown September 22, 2007. For those of the Islamic faith the month long fast of Ramadan starts at sundown on September 12, 2007 and concludes with the start of the three day holiday of Eid al-Fitr on October 13, 2007. Another major Islamic holiday is Eid al-Adha, a four-day holiday, starting December 20, 2007.

## ***HOLIDAY SCHEDULE FISCAL YEAR 2009***

<b>HOLIDAYS</b>	<b>DAY/DATE</b>	<b>DAY/DATE ALLOWED**</b>
<b><u>2008</u></b>		
Independence Day*	Friday, July 4	Friday, July 4
Labor Day*	Monday, September 1	Monday, September 1
Columbus Day	Monday, October 13	Monday, October 13
Veteran's Day	Tuesday, November 11	Tuesday, November 11
Thanksgiving Day*	Thursday, November 27	Thursday, November 27
Day After Thanksgiving Day*	Friday, November 28	Friday, November 28
Christmas Day*	Thursday, December 25	Thursday, December 25
<b><u>2009</u></b>		
New Year's Day*	Thursday, January 1	Thursday, January 1
Martin Luther King Jr. Day	Monday, January 19	Monday, January 19
President's Day	Monday, February 16	Monday, February 16
Patriot's Day	Monday, April 20	Monday, April 20
Memorial Day*	Saturday, May 30	Monday, May 25

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