

University of Southern Maine
Supervisor Development Institute

Orientation/ Basics of Effective Supervision at USM

Purpose

The purpose of *The Basics of Effective Supervision at USM* module is to provide an overview of roles and responsibilities of the USM supervisor, enable participants to identify their own strengths and weaknesses, and encourage supervisors to commit to specific steps to enhance their professional development.

Learning Objectives

As a result of participating in the Effective Supervision module, supervisors will be able to:

- Identify roles and responsibilities of the USM supervisor
- Identify critical pitfalls of supervision
- Identify effective supervisory practices
- Identify own strengths and weaknesses
- Create an action plan to improve weaknesses