

6. University-Wide Communication					
a. I am well informed about changes in policies and procedures that affect my employment.					
		Agree	Disagree	N/A No Comment	Total
13. What is your Gender Identity?	Female	368 60%	236 39%	9 1%	613
	Male	163 62%	97 37%	5 2%	265
	Transgender	1 50%	1 50%	0 0%	2
	Choose not to Answer	27 45%	27 45%	6 10%	60
	Total	559	361	20	940
14. What is your Sexual Orientation?	Heterosexual	462 62%	277 37%	12 2%	751
	Bisexual	10 50%	10 50%	0 0%	20
	Gay	10 71%	4 29%	0 0%	14
	Lesbian	15 50%	14 47%	1 3%	30
	Choose not to Answer	62 50%	56 45%	7 6%	125
Total	559	361	20	940	
15. Select the one racial/ethnic group that best applies to you.	White/Caucasian/Non-Hispanic	495 62%	295 37%	13 2%	803
	Black/African American Non Hispanic	3 30%	6 60%	1 10%	10
	Hispanic/Latino	2 67%	1 33%	0 0%	3
	Asian/Pacific Islander	2 33%	4 67%	0 0%	6
	Native American/American Indian Alaskan Native	3 43%	4 57%	0 0%	7
	Bi/Multi-Racial	4 50%	4 50%	0 0%	8
	Choose not to Answer	50 49%	47 46%	6 6%	103
	Total	559	361	20	940
16. What is your job classification?	Classified Hourly	156 58%	109 40%	6 2%	271
	Professional Salaried	272 63%	153 36%	4 1%	429
	Part-time Faculty	16 44%	19 53%	1 3%	36
	Full-time Faculty	104 62%	60 36%	4 2%	168
	Choose not to Answer	11 31%	20 56%	5 14%	36
	Total	559	361	20	940
17. At which location do you primarily work?	Portland	306 60%	196 39%	7 1%	509
	Gorham	168 64%	88 33%	8 3%	264
	Lewiston-Auburn	21 58%	15 42%	0 0%	36
	Augusta	40 54%	34 46%	0 0%	74
	Off site	11 55%	8 40%	1 5%	20
	Choose not to Answer	13 35%	20 54%	4 11%	37
	Total	559	361	20	940
18. What is your supervisory status?	Non-Supervisor	255 59%	171 39%	8 2%	434
	Supervisor, Regular staff	163 61%	102 38%	3 1%	268
	Supervisor, Students only	104 63%	59 36%	3 2%	166
	Choose not to Answer	37 51%	29 40%	6 8%	72
	Total	559	361	20	940
19. How long have you been employed at USM?	Less than 1 year	50 63%	23 29%	6 8%	79
	1-5 years	148 52%	131 46%	6 2%	285
	6-10 years	119 61%	74 38%	1 1%	194
	More than 10 years	226 65%	121 35%	2 1%	349
	Choose not to Answer	16 48%	12 36%	5 15%	33
	Total	559	361	20	940

6. University-Wide Communication					
b. I know how to find information about events happening at the university.					
		Agree	Disagree	N/A No Comment	Total
13. What is your Gender Identity?	Female	556 91%	53 9%	4 1%	613
	Male	238 90%	26 10%	1 0%	265
	Transgender	1 50%	1 50%	0 0%	2
	Choose not to Answer	54 90%	3 5%	3 5%	60
	Total	849	83	8	940
14. What is your Sexual Orientation?	Heterosexual	678 90%	70 9%	3 0%	751
	Bisexual	19 95%	1 5%	0 0%	20
	Gay	11 79%	3 21%	0 0%	14
	Lesbian	28 93%	2 7%	0 0%	30
	Choose not to Answer	113 90%	7 6%	5 4%	125
Total	849	83	8	940	
15. Select the one racial/ethnic group that best applies to you.	White/Caucasian/Non-Hispanic	724 90%	76 9%	3 0%	803
	Black/African American Non Hispanic	9 90%	0 0%	1 10%	10
	Hispanic/Latino	3 100%	0 0%	0 0%	3
	Asian/Pacific Islander	5 83%	1 17%	0 0%	6
	Native American/American Indian Alaskan Native	7 100%	0 0%	0 0%	7
	Bi/Multi-Racial	8 100%	0 0%	0 0%	8
	Choose not to Answer	93 90%	6 6%	4 4%	103
	Total	849	83	8	940
16. What is your job classification?	Classified Hourly	241 89%	27 10%	3 1%	271
	Professional Salaried	391 91%	37 9%	1 0%	429
	Part-time Faculty	29 81%	7 19%	0 0%	36
	Full-time Faculty	160 95%	8 5%	0 0%	168
	Choose not to Answer	28 78%	4 11%	4 11%	36
	Total	849	83	8	940
17. At which location do you primarily work?	Portland	468 92%	40 8%	1 0%	509
	Gorham	234 89%	28 11%	2 1%	264
	Lewiston-Auburn	34 94%	2 6%	0 0%	36
	Augusta	65 88%	9 12%	0 0%	74
	Off site	18 90%	1 5%	1 5%	20
	Choose not to Answer	30 81%	3 8%	4 11%	37
	Total	849	83	8	940
18. What is your supervisory status?	Non-Supervisor	391 90%	39 9%	4 1%	434
	Supervisor, Regular staff	241 90%	26 10%	1 0%	268
	Supervisor, Students only	151 91%	15 9%	0 0%	166
	Choose not to Answer	66 92%	3 4%	3 4%	72
	Total	849	83	8	940
19. How long have you been employed at USM?	Less than 1 year	69 87%	9 11%	1 1%	79
	1-5 years	254 89%	28 10%	3 1%	285
	6-10 years	169 87%	24 12%	1 1%	194
	More than 10 years	330 95%	19 5%	0 0%	349
	Choose not to Answer	27 82%	3 9%	3 9%	33
	Total	849	83	8	940

6. University-Wide Communication					
c. I visit the USM website on a regular basis to find information.					
		Agree	Disagree	N/A No Comment	Total
13. What is your Gender Identity?	Female	518 85%	92 15%	3 0%	613
	Male	196 74%	64 24%	5 2%	265
	Transgender	2 100%	0 0%	0 0%	2
	Choose not to Answer	42 70%	15 25%	3 5%	60
	Total	758	171	11	940
14. What is your Sexual Orientation?	Heterosexual	608 81%	138 18%	5 1%	751
	Bisexual	18 90%	2 10%	0 0%	20
	Gay	13 93%	1 7%	0 0%	14
	Lesbian	25 83%	5 17%	0 0%	30
	Choose not to Answer	94 75%	25 20%	6 5%	125
Total	758	171	11	940	
15. Select the one racial/ethnic group that best applies to you.	White/Caucasian/Non-Hispanic	653 81%	144 18%	6 1%	803
	Black/African American Non Hispanic	8 80%	1 10%	1 10%	10
	Hispanic/Latino	3 100%	0 0%	0 0%	3
	Asian/Pacific Islander	6 100%	0 0%	0 0%	6
	Native American/American Indian Alaskan Native	7 100%	0 0%	0 0%	7
	Bi/Multi-Racial	7 88%	1 13%	0 0%	8
	Choose not to Answer	74 72%	25 24%	4 4%	103
Total	758	171	11	940	
16. What is your job classification?	Classified Hourly	228 84%	40 15%	3 1%	271
	Professional Salaried	344 80%	83 19%	2 0%	429
	Part-time Faculty	24 67%	11 31%	1 3%	36
	Full-time Faculty	135 80%	31 18%	2 1%	168
	Choose not to Answer	27 75%	6 17%	3 8%	36
Total	758	171	11	940	
17. At which location do you primarily work?	Portland	417 82%	86 17%	6 1%	509
	Gorham	217 82%	46 17%	1 0%	264
	Lewiston-Auburn	33 92%	2 6%	1 3%	36
	Augusta	48 65%	26 35%	0 0%	74
	Off site	16 80%	4 20%	0 0%	20
	Choose not to Answer	27 73%	7 19%	3 8%	37
Total	758	171	11	940	
18. What is your supervisory status?	Non-Supervisor	340 78%	93 21%	1 0%	434
	Supervisor, Regular staff	214 80%	49 18%	5 2%	268
	Supervisor, Students only	149 90%	16 10%	1 1%	166
	Choose not to Answer	55 76%	13 18%	4 6%	72
Total	758	171	11	940	
19. How long have you been employed at USM?	Less than 1 year	69 87%	9 11%	1 1%	79
	1-5 years	236 83%	48 17%	1 0%	285
	6-10 years	161 83%	31 16%	2 1%	194
	More than 10 years	267 77%	78 22%	4 1%	349
	Choose not to Answer	25 76%	5 15%	3 9%	33
Total	758	171	11	940	

6. University-Wide Communication					
d. I typically prefer electronic communication.					
		Agree	Disagree	N/A No Comment	Total
13. What is your Gender Identity?	Female	547 89%	56 9%	10 2%	613
	Male	216 82%	47 18%	2 1%	265
	Transgender	2 100%	0 0%	0 0%	2
	Choose not to Answer	48 80%	6 10%	6 10%	60
	Total	613	109	18	940
14. What is your Sexual Orientation?	Heterosexual	658 88%	84 11%	9 1%	751
	Bisexual	18 90%	2 10%	0 0%	20
	Gay	13 93%	1 7%	0 0%	14
	Lesbian	23 77%	7 23%	0 0%	30
	Choose not to Answer	101 81%	15 12%	9 7%	125
Total	751	109	18	940	
15. Select the one racial/ethnic group that best applies to you.	White/Caucasian/Non-Hispanic	702 87%	90 11%	11 1%	803
	Black/African American Non Hispanic	8 80%	2 20%	0 0%	10
	Hispanic/Latino	3 100%	0 0%	0 0%	3
	Asian/Pacific Islander	5 83%	1 17%	0 0%	6
	Native American/American Indian Alaskan Native	7 100%	0 0%	0 0%	7
	Bi/Multi-Racial	7 88%	1 13%	0 0%	8
	Choose not to Answer	81 79%	15 15%	7 7%	103
Total	813	109	18	940	
16. What is your job classification?	Classified Hourly	223 82%	43 16%	5 2%	271
	Professional Salaried	395 92%	31 7%	3 1%	429
	Part-time Faculty	29 81%	6 17%	1 3%	36
	Full-time Faculty	139 83%	24 14%	5 3%	168
	Choose not to Answer	27 75%	5 14%	4 11%	36
Total	813	109	18	940	
17. At which location do you primarily work?	Portland	442 87%	62 12%	5 1%	509
	Gorham	228 86%	31 12%	5 2%	264
	Lewiston-Auburn	29 81%	6 17%	1 3%	36
	Augusta	67 91%	4 5%	3 4%	74
	Off site	20 100%	0 0%	0 0%	20
	Choose not to Answer	27 73%	6 16%	4 11%	37
Total	813	109	18	940	
18. What is your supervisory status?	Non-Supervisor	376 87%	51 12%	7 2%	434
	Supervisor, Regular staff	238 89%	26 10%	4 1%	268
	Supervisor, Students only	144 87%	20 12%	2 1%	166
	Choose not to Answer	55 76%	12 17%	5 7%	72
Total	813	109	18	940	
19. How long have you been employed at USM?	Less than 1 year	74 94%	4 5%	1 1%	79
	1-5 years	267 94%	14 5%	4 1%	285
	6-10 years	167 86%	24 12%	3 2%	194
	More than 10 years	281 81%	61 17%	7 2%	349
	Choose not to Answer	24 73%	6 18%	3 9%	33
Total	813	109	18	940	

6. University-Wide Communication
e. I typically prefer paper communication.

		Agree	Disagree	N/A No Comment	Total
13. What is your Gender Identity?	Female	144 23%	444 72%	25 4%	613
	Male	71 27%	187 71%	7 3%	265
	Transgender	0 0%	2 100%	0 0%	2
	Choose not to Answer	11 18%	40 67%	9 15%	60
	Total	226	673	41	940
14. What is your Sexual Orientation?	Heterosexual	189 25%	535 71%	27 4%	751
	Bisexual	4 20%	16 80%	0 0%	20
	Gay	1 7%	12 86%	1 7%	14
	Lesbian	9 30%	21 70%	0 0%	30
	Choose not to Answer	23 18%	89 71%	13 10%	125
	Total	226	673	41	940
15. Select the one racial/ethnic group that best applies to you.	White/Caucasian/Non-Hispanic	196 24%	576 72%	31 4%	803
	Black/African American Non Hispanic	3 30%	7 70%	0 0%	10
	Hispanic/Latino	2 67%	1 33%	0 0%	3
	Asian/Pacific Islander	1 17%	5 83%	0 0%	6
	Native American/American Indian Alaskan Native	0 0%	7 100%	0 0%	7
	Bi/Multi-Racial	2 25%	6 75%	0 0%	8
	Choose not to Answer	22 21%	71 69%	10 10%	103
	Total	226	673	41	940
16. What is your job classification?	Classified Hourly	80 30%	174 64%	17 6%	271
	Professional Salaried	87 20%	329 77%	13 3%	429
	Part-time Faculty	10 28%	25 69%	1 3%	36
	Full-time Faculty	39 23%	124 74%	5 3%	168
	Choose not to Answer	10 28%	21 58%	5 14%	36
	Total	226	673	41	940
17. At which location do you primarily work?	Portland	118 23%	372 73%	19 4%	509
	Gorham	72 27%	182 69%	10 4%	264
	Lewiston-Auburn	11 31%	24 67%	1 3%	36
	Augusta	14 19%	55 74%	5 7%	74
	Off site	0 0%	20 100%	0 0%	20
	Choose not to Answer	11 30%	20 54%	6 16%	37
	Total	226	673	41	940
18. What is your supervisory status?	Non-Supervisor	108 25%	312 72%	14 3%	434
	Supervisor, Regular staff	64 24%	193 72%	11 4%	268
	Supervisor, Students only	34 20%	124 75%	8 5%	166
	Choose not to Answer	20 28%	44 61%	8 11%	72
	Total	226	673	41	940
19. How long have you been employed at USM?	Less than 1 year	17 22%	59 75%	3 4%	79
	1-5 years	49 17%	226 79%	10 4%	285
	6-10 years	48 25%	139 72%	7 4%	194
	More than 10 years	101 29%	233 67%	15 4%	349
	Choose not to Answer	11 33%	16 48%	6 18%	33
	Total	226	673	41	940