

5. USM Mission a. I understand USM's Mission.					
		Agree	Disagree	N/A No Comment	Total
13. What is your Gender Identity?	Female	528 86%	70 11%	15 2%	613
	Male	210 79%	49 18%	6 2%	265
	Transgender	1 0%	1 50%	0 0%	2
	Choose not to Answer	44 73%	14 23%	2 3%	60
	Total	783	134	23	940
14. What is your Sexual Orientation?	Heterosexual	627 83%	106 14%	18 2%	751
	Bisexual	18 90%	1 5%	1 5%	20
	Gay	12 86%	2 14%	0 0%	14
	Lesbian	27 90%	2 7%	1 3%	30
	Choose not to Answer	99 79%	23 18%	3 2%	125
Total	783	134	23	940	
15. Select the one racial/ethnic group that best applies to you.	White/Caucasian/Non-Hispanic	674 84%	110 14%	19 2%	803
	Black/African American Non Hispanic	9 90%	1 10%	0 0%	10
	Hispanic/Latino	2 67%	1 33%	0 0%	3
	Asian/Pacific Islander	6 100%	0 0%	0 0%	6
	Native American/American Indian Alaskan Native	6 86%	1 14%	0 0%	7
	Bi/Multi-Racial	7 88%	1 13%	0 0%	8
	Choose not to Answer	79 77%	20 19%	4 4%	103
	Total	783	134	23	940
16. What is your job classification?	Classified Hourly	219 81%	40 15%	12 4%	271
	Professional Salaried	371 86%	51 12%	7 2%	429
	Part-time Faculty	26 72%	9 25%	1 3%	36
	Full-time Faculty	143 85%	24 14%	1 1%	168
	Choose not to Answer	24 67%	10 28%	2 6%	36
Total	783	134	23	940	
17. At which location do you primarily work?	Portland	424 83%	73 14%	12 2%	509
	Gorham	234 89%	26 10%	4 2%	264
	Lewiston-Auburn	34 94%	2 6%	0 0%	36
	Augusta	53 72%	17 23%	4 5%	74
	Off site	17 85%	3 15%	0 0%	20
	Choose not to Answer	21 57%	13 35%	3 8%	37
	Total	783	134	23	940
18. What is your supervisory status?	Non-Supervisor	358 82%	66 15%	10 2%	434
	Supervisor, Regular staff	239 89%	24 9%	5 2%	268
	Supervisor, Students only	135 81%	28 17%	3 2%	166
	Choose not to Answer	51 71%	16 22%	5 7%	72
Total	783	134	23	940	
19. How long have you been employed at USM?	Less than 1 year	69 87%	9 11%	1 1%	79
	1-5 years	227 80%	46 16%	12 4%	285
	6-10 years	158 81%	32 16%	4 2%	194
	More than 10 years	306 88%	39 11%	4 1%	349
	Choose not to Answer	23 70%	8 24%	2 6%	33
Total	783	134	23	940	

5. USM Mission b. I think my work at USM contributes to the overall mission of the organization.					
		Agree	Disagree	N/A No Comment	Total
13. What is your Gender Identity?	Female	528 86%	61 10%	24 4%	613
	Male	230 87%	28 11%	7 3%	265
	Transgender	2 100%	0 0%	0 0%	2
	Choose not to Answer	47 78%	8 13%	5 8%	60
	Total	807	97	36	940
14. What is your Sexual Orientation?	Heterosexual	652 87%	75 10%	24 3%	751
	Bisexual	16 80%	3 15%	1 5%	20
	Gay	13 93%	1 7%	0 0%	14
	Lesbian	27 90%	2 7%	1 3%	30
	Choose not to Answer	99 79%	16 13%	10 8%	125
Total	807	97	36	940	
15. Select the one racial/ethnic group that best applies to you.	White/Caucasian/Non-Hispanic	696 87%	82 10%	25 3%	803
	Black/African American Non Hispanic	7 70%	2 20%	1 10%	10
	Hispanic/Latino	2 67%	0 0%	1 33%	3
	Asian/Pacific Islander	5 83%	1 17%	0 0%	6
	Native American/American Indian Alaskan Native	5 71%	2 29%	0 0%	7
	Bi/Multi-Racial	7 88%	1 13%	0 0%	8
	Choose not to Answer	85 83%	9 9%	9 9%	103
	Total	807	97	36	940
16. What is your job classification?	Classified Hourly	220 81%	34 13%	17 6%	271
	Professional Salaried	381 89%	38 9%	10 2%	429
	Part-time Faculty	30 83%	4 11%	2 6%	36
	Full-time Faculty	149 89%	15 9%	4 2%	168
	Choose not to Answer	27 75%	6 17%	3 8%	36
Total	807	97	36	940	
17. At which location do you primarily work?	Portland	446 88%	45 9%	18 4%	509
	Gorham	232 88%	26 10%	6 2%	264
	Lewiston-Auburn	33 92%	2 6%	1 3%	36
	Augusta	54 73%	14 19%	6 8%	74
	Off site	15 75%	5 25%	0 0%	20
	Choose not to Answer	27 73%	5 14%	5 14%	37
	Total	807	97	36	940
18. What is your supervisory status?	Non-Supervisor	364 84%	57 13%	13 3%	434
	Supervisor, Regular staff	244 91%	16 6%	8 3%	268
	Supervisor, Students only	143 86%	16 10%	7 4%	166
	Choose not to Answer	56 78%	8 11%	8 11%	72
Total	807	97	36	940	
19. How long have you been employed at USM?	Less than 1 year	68 86%	10 13%	1 1%	79
	1-5 years	231 81%	39 14%	15 5%	285
	6-10 years	170 88%	17 9%	7 4%	194
	More than 10 years	314 90%	25 7%	10 3%	349
	Choose not to Answer	24 73%	6 18%	3 9%	33
Total	807	97	36	940	

5. USM Mission					
c. I know where I fit into "Transforming USM", the institution's five-year plan.					
		Agree	Disagree	N/A No Comment	Total
13. What is your Gender Identity?	Female	312 51%	266 43%	35 6%	613
	Male	133 50%	121 46%	11 4%	265
	Transgender	0	2	0	2
	Choose not to Answer	27 45%	29 48%	4 7%	60
	Total	472	418	50	940
14. What is your Sexual Orientation?	Heterosexual	387 52%	327 44%	37 5%	751
	Bisexual	8 40%	10 50%	2 10%	20
	Gay	8 57%	5 36%	1 7%	14
	Lesbian	13 43%	14 47%	3 10%	30
	Choose not to Answer	56 45%	62 50%	7 6%	125
	Total	472	418	50	940
15. Select the one racial/ethnic group that best applies to you.	White/Caucasian/Non-Hispanic	404 50%	357 44%	42 5%	803
	Black/African American Non Hispanic	4 40%	5 50%	1 10%	10
	Hispanic/Latino	2 67%	1 33%	0 0%	3
	Asian/Pacific Islander	3 50%	3 50%	0 0%	6
	Native American/American Indian Alaskan Native	3 43%	3 43%	1 14%	7
	Bi/Multi-Racial	7 88%	1 13%	0 0%	8
	Choose not to Answer	49 48%	48 47%	6 6%	103
	Total	472	418	50	940
16. What is your job classification?	Classified Hourly	103 38%	147 54%	21 8%	271
	Professional Salaried	252 59%	161 38%	16 4%	429
	Part-time Faculty	7 19%	22 61%	7 19%	36
	Full-time Faculty	94 56%	71 42%	3 2%	168
	Choose not to Answer	16 44%	17 47%	3 8%	36
	Total	472	418	50	940
17. At which location do you primarily work?	Portland	254 50%	228 45%	27 5%	509
	Gorham	155 59%	97 37%	12 5%	264
	Lewiston-Auburn	19 53%	16 44%	1 3%	36
	Augusta	30 41%	40 54%	4 5%	74
	Off site	4 20%	14 70%	2 10%	20
	Choose not to Answer	10 27%	23 62%	4 11%	37
	Total	472	418	50	940
18. What is your supervisory status?	Non-Supervisor	188 43%	219 50%	27 6%	434
	Supervisor, Regular staff	178 66%	83 31%	7 3%	268
	Supervisor, Students only	78 47%	78 47%	10 6%	166
	Choose not to Answer	28 39%	38 53%	6 8%	72
	Total	472	418	50	940
19. How long have you been employed at USM?	Less than 1 year	45 57%	28 35%	6 8%	79
	1-5 years	121 42%	147 52%	17 6%	285
	6-10 years	109 56%	77 40%	8 4%	194
	More than 10 years	181 52%	152 44%	16 5%	349
	Choose not to Answer	16 48%	14 42%	3 9%	33
	Total	472	418	50	940

5. USM Mission					
d. I believe USM's leadership has a clear vision for the university's future.					
		Agree	Disagree	N/A No Comment	Total
13. What is your Gender Identity?	Female	385 63%	195 32%	33 5%	613
	Male	168 63%	86 32%	11 4%	265
	Transgender	0	2	0	2
	Choose not to Answer	30 50%	26 43%	4 7%	60
	Total	583	309	48	940
14. What is your Sexual Orientation?	Heterosexual	482 64%	233 31%	36 5%	751
	Bisexual	10 50%	8 40%	2 10%	20
	Gay	10 71%	3 21%	1 7%	14
	Lesbian	19 63%	9 30%	2 7%	30
	Choose not to Answer	56 50%	56 45%	7 6%	125
	Total	583	309	48	940
15. Select the one racial/ethnic group that best applies to you.	White/Caucasian/Non-Hispanic	508 63%	253 32%	42 5%	803
	Black/African American Non Hispanic	7 70%	3 30%	0 0%	10
	Hispanic/Latino	3 100%	0 0%	0 0%	3
	Asian/Pacific Islander	2 33%	2 33%	2 33%	6
	Native American/American Indian Alaskan Native	3 43%	4 57%	0 0%	7
	Bi/Multi-Racial	7 88%	1 13%	0 0%	8
	Choose not to Answer	53 51%	46 45%	4 4%	103
	Total	583	309	48	940
16. What is your job classification?	Classified Hourly	141 52%	111 41%	19 7%	271
	Professional Salaried	289 70%	110 26%	20 5%	429
	Part-time Faculty	22 61%	9 25%	5 14%	36
	Full-time Faculty	103 61%	63 38%	2 1%	168
	Choose not to Answer	18 50%	16 44%	2 6%	36
	Total	583	309	48	940
17. At which location do you primarily work?	Portland	315 62%	172 34%	22 4%	509
	Gorham	172 65%	82 31%	10 4%	264
	Lewiston-Auburn	25 69%	10 28%	1 3%	36
	Augusta	45 61%	21 28%	8 11%	74
	Off site	11 55%	5 25%	4 20%	20
	Choose not to Answer	15 41%	19 51%	3 8%	37
	Total	583	309	48	940
18. What is your supervisory status?	Non-Supervisor	261 60%	145 33%	28 6%	434
	Supervisor, Regular staff	194 72%	69 26%	5 2%	268
	Supervisor, Students only	98 59%	57 34%	11 7%	166
	Choose not to Answer	30 42%	38 53%	4 6%	72
	Total	583	309	48	940
19. How long have you been employed at USM?	Less than 1 year	56 71%	19 24%	4 5%	79
	1-5 years	160 56%	101 35%	24 8%	285
	6-10 years	123 63%	63 32%	8 4%	194
	More than 10 years	224 64%	115 33%	10 3%	349
	Choose not to Answer	20 61%	11 33%	2 6%	33
	Total	583	309	48	940

5. USM Mission					
e. I believe USM is headed in a positive direction.					
		Agree	Disagree	N/A No Comment	Total
13. What is your Gender Identity?	Female	441 72%	144 23%	28 5%	613
	Male	186 70%	72 27%	7 3%	265
	Transgender	1 50%	1 50%	0 0%	2
	Choose not to Answer	32 53%	23 38%	5 8%	60
	Total	660	240	40	940
14. What is your Sexual Orientation?	Heterosexual	548 73%	175 23%	28 4%	751
	Bisexual	11 55%	7 35%	2 10%	20
	Gay	9 64%	4 29%	1 7%	14
	Lesbian	19 63%	9 30%	2 7%	30
	Choose not to Answer	73 58%	45 36%	7 6%	125
	Total	660	240	40	940
15. Select the one racial/ethnic group that best applies to you.	White/Caucasian/Non-Hispanic	580 72%	192 24%	31 4%	803
	Black/African American Non Hispanic	7 70%	2 20%	1 10%	10
	Hispanic/Latino	3 100%	0 0%	0 0%	3
	Asian/Pacific Islander	3 50%	2 33%	1 17%	6
	Native American/American Indian Alaskan Native	3 43%	4 57%	0 0%	7
	Bi/Multi-Racial	7 88%	1 13%	0 0%	8
	Choose not to Answer	57 55%	39 38%	7 7%	103
	Total	660	240	40	940
16. What is your job classification?	Classified Hourly	171 63%	84 31%	16 6%	271
	Professional Salaried	332 77%	81 19%	16 4%	429
	Part-time Faculty	29 81%	3 8%	4 11%	36
	Full-time Faculty	106 63%	60 36%	2 1%	168
	Choose not to Answer	22 61%	12 33%	2 6%	36
	Total	660	240	40	940
17. At which location do you primarily work?	Portland	351 69%	140 28%	18 4%	509
	Gorham	193 73%	63 24%	8 3%	264
	Lewiston-Auburn	25 69%	9 25%	2 6%	36
	Augusta	55 74%	12 16%	7 9%	74
	Off site	14 70%	4 20%	2 10%	20
	Choose not to Answer	22 59%	12 32%	3 8%	37
	Total	660	240	40	940
18. What is your supervisory status?	Non-Supervisor	309 71%	105 24%	20 5%	434
	Supervisor, Regular staff	212 79%	51 19%	5 2%	268
	Supervisor, Students only	102 61%	52 31%	12 7%	166
	Choose not to Answer	37 51%	32 44%	3 4%	72
	Total	660	240	40	940
19. How long have you been employed at USM?	Less than 1 year	67 85%	11 14%	1 1%	79
	1-5 years	187 66%	79 28%	19 7%	285
	6-10 years	141 73%	46 24%	7 4%	194
	More than 10 years	242 69%	96 28%	11 3%	349
	Choose not to Answer	23 70%	8 24%	2 6%	33
	Total	660	240	40	940