

APPENDIX A

DEMOGRAPHIC PROFILE OF SURVEY RESPONDENTS

Demographic Profile of Survey Respondents

Gender

Female	65%
Male	28%
Transgender	0.2%
Did not answer	6%

Sexual Orientation

Heterosexual	80%
Gay	1%
Lesbian	3%
Bisexual	2%
Did not answer	13%

Racial/Ethnic Group

White/Caucasian	85%
Black/African American	1%
Hispanic/Latino	0.3%
Asian/Pacific Island	0.6%
Native American/ American Indian	0.7%
Bi/Multi-racial	0.8%
Did not answer	11%

Job Classification

Classified/Hourly	29%
Professional/Salaried	46%
PT Faculty	4%
FT Faculty	18%
Did not answer	4%

Work Location

Portland	54%
Gorham	28%
LAC	4%
Augusta	8%
Off-site	2%
Did not answer	4%

Supervisory Status

Non-supervisor	46%
Supervisor, reg. staff	29%
Supervisor, students	18%
Did not answer	8%

Length of Service

Less than 1 year	8%
1-5 years	30%
6 – 10 years	21%
More than 10 years	37%
Did not answer	4%