



UNIVERSITY OF  
SOUTHERN MAINE

## **Agreement for Participation Partial / Phased Retirement Program**

This agreement, by and between the University of Maine System and \_\_\_\_\_ (**employee**), together with additional documents which are appended to or referenced in this agreement shall constitute the terms for \_\_\_\_\_ (**employee's**) participation in the PPRP.

1. \_\_\_\_\_ (**employee's**) participation in the PPRP shall commence on \_\_\_\_\_ (**effective date**) (**INSERT IF APPLICABLE: and shall conclude on** \_\_\_\_\_ (**expiration date**) when \_\_\_\_\_ (**employee**) shall retire from **the University of Maine System.**)
  
2. \_\_\_\_\_ (**employee's**) workload during the period of participation in the PPRP shall be set forth in the attached application form, or where not specified, shall be determined in accordance with applicable provisions of the collective bargaining agreement between the University of Maine System and AFUM or UMPSA or University policy for Non-Represented employees. This workload shall be considered to be \_\_\_\_\_% of normal full-time workload. (*If percentage of workload will vary at different times during the period of PPRP participation, state all the various periods and percentages.*)
  
3. \_\_\_\_\_ (**employee's**) salary during the period of participation in the PPRP shall be proportionate to workload (**INSERT IF APPLICABLE: except as** \_\_\_\_\_ (**employee**) and the University of Maine System in consideration of applicable retirement

**rules and regulations, have otherwise agreed herein – then insert exceptions.)** Annual salary on the effective date of **(his/her)** participation in the program shall be \$\_\_\_\_\_, which shall be adjusted in accordance with applicable provisions of the collective bargaining agreement and the attached Memorandum of Understanding establishing the PPRP between AFUM, UMPSA and Non-Represented employees and the University of Maine System.

4. Other rights and privileges of \_\_\_\_\_ (**employee**) during **(his / her)** period of participation in the PPRP shall be maintained or established in accordance with the attached Memorandum of Understanding establishing the PPRP and applicable terms of the collective bargaining agreement between the University of Maine System and the Associated Faculties of the University of Maine System or the University of Maine System Professional Staff Association, or University policy for Non-Represented Faculty, Professional and Administrative Staff.
  
5. This agreement shall be effective upon approval by the Chancellor or his designee. Modifications to this agreement shall require the filing and approval of a new PPRP application. This agreement shall be revocable only by mutual consent of \_\_\_\_\_ (**employee**) and the University of Maine System except as described in the attached Memorandum of Understanding.

\_\_\_\_\_  
Campus President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chancellor or Designee

\_\_\_\_\_  
Date